

**DABO SWINNEY - TERM SHEET SUMMARY - 8/25/2017**

<u>Year</u>	<u>Base Salary</u>	<u>Supplemental</u>	<u>Licensing</u>	<u>Total</u>
2017	\$245,000	\$4,155,000	\$1,600,000	\$6,000,000 (eff 1/1/17)
2018	\$245,000	\$4,355,000	\$1,600,000	\$6,200,000
2019	\$245,000	\$4,355,000	\$1,600,000	\$6,200,000
2020	\$245,000	\$4,455,000	\$1,600,000	\$6,300,000
2021	\$245,000	\$4,555,000	\$1,600,000	\$6,400,000
2022	\$245,000	\$4,655,000	\$1,600,000	\$6,500,000
2023	\$245,000	\$4,755,000	\$1,600,000	\$6,600,000
2024	\$245,000	\$4,755,000	\$1,600,000	\$6,600,000

Signing Bonus (upon execution)            \$1,500,000  
March 1, 2019                                    \$1,000,000  
March 1, 2021                                    \$700,000

**Total (Includes all Signing/Retention Bonuses)        \$54,000,000 (\$6.75M APY)**

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Employer will fund upfront with premium payment not to exceed \$1,000,000 a split dollar life insurance plan with vesting and benefits to be mutually agreed upon.

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**Max Incentives = \$1,000,000 (cumulative)**

APR = \$75,000 / \$100,000 (\*APR bonus language and values to remain existing)

ACC Championship Appearance= \$50,000; + \$150,000 for Win

Non-CFP Bowl Game Appearance (with 8+ Regular Season Wins) = \$50,000

--or--

CFP NY6 Bowl Game Appearance = \$100,000

--or--

CFP Semifinal Appearance = \$200,000

CFP Natty Appearance = \$200,000

CFP National Champion = \$250,000

ACC COY = (\$25,000) --or-- National COY Award = \$50,000

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**Swinney Buyout**

Through December 31, 2017: \$6M

Through December 31, 2018: \$6M

Through December 31, 2019: \$4M

Through December 31, 2020: \$3M

Through December 31, 2021: \$2M

Through December 31, 2022: \$1M

Through December 31, 2023: \$1M

Through December 31, 2024: n/a

**University Buyout**

\$5M x number of years remaining (years 1-6); Remaining Base/Supp/Licensing (years 7-8)