

TERM SHEET – Brandon Streeter

Football Assistant Coach

TERMS ARE SUBJECT TO THE APPROVAL OF THE CLEMSON UNIVERSITY BOARD OF TRUSTEES
COMPENSATION COMMITTEE

Term	Starts: December 16, 2021 Ends: January 31, 2025			
Compensation	<u>Year</u>	<u>Base Salary</u>	<u>Supplemental</u>	<u>Total Compensation</u>
	2022-23	\$305,000	\$620,000	\$925,000
	2023-24	\$305,000	\$620,000	\$925,000
	2024-25	\$305,000	\$620,000	\$925,000
	No form of compensation shall be adjusted due to any University or State of South Carolina mandated cost of living or similar adjustments. Note: PEBA sets the basis for benefits upon eligible compensation. PEBA sets salary limit for calculation of PEBA retirement benefits and total sum for Base Salary and Supplemental Income set forth in this Term Sheet is not altered by such salary limit calculation.			
University Buyout (early termination by University w/o cause)	Upon termination without cause, the University shall provide 100% of Total Compensation over the remaining contract with *mitigation. <i>*Mitigation: Buyout amount due shall be reduced on a dollar-for-dollar basis by the amount earned by the Coach in full-time employment obtained elsewhere during the Total Term remaining</i>			
Employee Buyout (early termination by Employee)	Should Employee terminate early for the purpose of accepting employment in a position other than as the Head Coach of another football program, including but not limited to a collegiate or professional team, Employee shall provide 25% of Total Compensation over the remaining contract. Employee Buyout is waivable in sole discretion of the Director of Athletics.			
Standard Fringe	Standard University classified employee rates provided. Call phone			