

The Board of Trustees Compensation Committee is being asked to approve:

Action Item: Approval of contractual changes for Football Staff, p.

- a. **Wesley Goodwin, Defensive Coordinator/Linebackers**
 - **Term**: Add 1 year through 1/31/2027
 - **Total compensation**: increase from \$850,000 to \$1,400,000
 - **Buyout**: Full guarantee with mitigation
 - **Bonus**: standard bonus structure

- b. **Nick Eason, Defensive Run Game Coordinator/Defensive Tackles**
 - **Term**: Add 1 year through 1/31/2027
 - **Total compensation**: increase from \$800,000 to \$1,100,000
 - **Buyout**: Full guarantee with mitigation
 - **Bonus**: standard bonus structure

- c. **Mike Reed, Assistant Head Coach/Special Teams Coordinator/Cornerbacks**
 - **Term**: Add 1 year through 1/31/2027
 - **Total compensation**: increase from \$800,000 to \$900,000
 - **Buyout**: Full guarantee with mitigation
 - **Bonus**: standard bonus structure

- d. **Mickey Conn, Co-Defensive Coordinator/Safeties**
 - **Term**: Add 1 year through 1/31/2027
 - **Total compensation**: increase from \$800,000 to \$900,000
 - **Buyout**: Full guarantee with mitigation
 - **Bonus**: standard bonus structure

- e. **Garrett Riley, Offensive Coordinator/Quarterbacks**
 - **Term**: Add 1 year through 1/31/2027
 - **Total compensation**: no change
 - **Buyout**: Full guarantee with mitigation
 - **Bonus**: standard bonus structure

- f. **Kyle Richardson, Passing Game Coordinator/Tight Ends**
 - **Term**: Add 1 year through 1/31/2026
 - **Total compensation**: increase from \$500,000 to \$600,000
 - **Buyout**: Full guarantee with mitigation
 - **Bonus**: standard bonus structure

- g. **Tyler Grisham, Recruiting Coordinator/Wide Receivers Coach**
 - **Term**: Add 1 year through 1/31/2026
 - **Total compensation**: increase from \$450,000 to \$550,000
 - **Buyout**: Full guarantee with mitigation
 - **Bonus**: standard bonus structure

- h. **CJ Spiller, Running Backs Coach**
 - **Term**: Add 1 year through 1/31/2026
 - **Total compensation**: increase from \$450,000 to \$550,000
 - **Buyout**: Full guarantee with mitigation
 - **Bonus**: standard bonus structure

- i. **Joey Batson, Director of Football Strength & Conditioning**
 - **Term**: Add 1 year through 1/31/2027

- **Total compensation:** no change
 - **Buyout:** Full guarantee with mitigation
 - **Bonus:** standard bonus structure
- j. **Robbie Caldwell, Director of High School Relations & Player Development**
- **Term:** Add 1 year through 1/31/2026
 - **Total compensation:** no change
 - **Buyout:** Full guarantee with mitigation
 - **Bonus:** standard bonus structure
- k. **Jeff Davis, Director of Football Player Relations/External Affairs**
- **Term:** Add 1 year through 1/31/2026
 - **Total compensation:** no change
 - **Buyout:** Full guarantee with mitigation
 - **Bonus:** standard bonus structure
- l. **Mike Dooley, Associate Athletic Director/Football Administration**
- **Term:** Add 1 year through 1/31/2026
 - **Total compensation:** no change
 - **Buyout:** Full guarantee with mitigation
 - **Bonus:** standard bonus structure
- m. **DJ Gordon, Director of Football Operations/Creative Media**
- **Term:** Add 1 year through 1/31/2026
 - **Total compensation:** increase from \$250,000 to \$270,000
 - **Buyout:** Full guarantee with mitigation
 - **Bonus:** standard bonus structure
- n. **Woody McCorvey, Chief of Staff**
- **Term:** Add 1 year through 1/31/2026
 - **Total compensation:** no change
 - **Buyout:** Full guarantee with mitigation
 - **Bonus:** standard bonus structure
- o. **Danny Pearman, Director of Football Scouting**
- **Term:** Add 1 year through 1/31/2026
 - **Total compensation:** no change
 - **Buyout:** Full guarantee with mitigation
 - **Bonus:** standard bonus structure
- p. **Jordan Sorrells, Senior Director of Football Recruiting**
- **Term:** Add 1 year through 1/31/2026
 - **Total compensation:** no change
 - **Buyout:** Full guarantee with mitigation
 - **Bonus:** standard bonus structure